

## ARBITRATOR'S RESUME

### Personal Data:

Name: Michael Aloysius Murphy  
Birth Place: New York City, New York, May 14, 1943

### Address:

Office: 9300-B Old Keene Mill Road  
Burke, Virginia 22015  
Tel. # 703-455-7177  
Fax # 703-455-3235.

Home: 7806 New London Drive  
Springfield, Virginia 22153  
703-455-2732.

### Education:

Undergraduate: Seton Hall University B.A. 1965  
New Jersey State Scholarship;  
President, Pre-Legal Society;  
Distinguished Military Student;  
Who's Who Among Students in  
American Colleges and Universities.

Legal: Georgetown University Law Center J. D. 1969;  
L.L.M. 1973 (Emphasis on Labor Law );  
Scholastic Scholarship; Law Journal.

Publications: 56 L. Rev. 997 (1967); 42 Ford. L. Rev. 291 (1973);  
Review of NLRB Deferral Policy under  
Collyer.

### Affiliations:

Admitted to practice of law  
before the Supreme Court of the State  
of New Jersey, 1969; all courts in the  
District of Columbia, 1970, and the  
Supreme Court of Virginia, 1976.

Member of American Bar Association;  
District of Columbia Bar Association; Virginia Bar  
and Labor Law section of District of Columbia and  
Virginia Bars, American Arbitration Association,  
Federal Mediation and Conciliation Service, National  
Mediation Board.

Experience: Associate, Kane & Koons, Washington,  
D. C., 1971 - 1979; Partner, Jenkins, Nystrom

& Sterlacci, Washington, D. C., 1979-1981;  
Private Practitioner and Arbitrator, 1982 to present;  
Neutral investigator of EEO complaints  
for Defense Logistics Agency 1986 to 2000.

Guest lecturer to labor and management  
groups in private and public sector on  
arbitration, mediation and collective bargaining.

Issues:

Absenteeism; Arbitrability; Bargaining Unit Work;  
Composition of Bargaining Unit; Conduct (Off Duty/Personal); Discipline  
( Non-Discharge ); Discipline (Discharge); **Discrimination:** Age, Race, National  
Origin; Drug Alcohol Offenses; Job Performance, Jurisdictional Dispute,  
Layoffs/Bumping/Recall, Management Rights, Past Practice, Promotion,  
Safety/Health Conditions, Seniority, Sexual Harassment; **Wages:** Holiday Pay,  
Incentive Pay, Job Classification and Rates, Overtime Pay; Work  
Hours/Schedules/Assignments; Working Conditions/Work Orders; Violence or  
Threats; OSHA; EEOC; Collective Bargaining; Transfers; Sick Leave;  
Impact of Automation on Bargaining Unit.

Industries:

Communications; Dairy; Education; Electrical Equipment/Appliances;  
Food(Manu./Proc./Service); Hospitals/Nursing Homes; Machinery; Nuclear Energy;  
Packaging; Petroleum/Petrochemicals; Plastics; Police and Fire;  
Printing and Publishing, Railroads; Shipbuilding-Dry Dock;  
Steel; Stone/Quarry; Transportation; Trucking; Utilities.

Panels:

Exxon U. S. A. and I. B. T.; Washington Gas and Independent Gas Workers.

Cancellation Policy:

If a scheduled hearing is postponed or cancelled with notice of less than two ( 2 )  
weeks prior to the first scheduled day of hearing , the per diem fee for each  
cancelled day of hearing shall be charged if another matter cannot be scheduled for  
the day(s) in question.